

Sustainability Policy

At RIB, we recognise our responsibility to minimise our environmental impact and foster sustainable practices across all aspects of our work. From project inception to completion, we are committed to reducing our carbon footprint, using resources responsibly, and implementing sustainable practices in collaboration with clients, suppliers, and our team.

In delivering sustainable development RIB recognises that its activities can have both a positive and negative impact on the environment, people and wider communities. In the delivery of our vision, RIB will ensure that environmental, social and economic impacts are fully considered when taking decisions.

The Board acknowledges that climate change poses significant risks to businesses and is committed to a net-zero future. Our approach extends beyond reducing emissions within the goods and services we provide; we are also actively exploring innovative solutions to minimise our environmental impact. Achieving net zero will require close collaboration across our supply chain and with our customers, working together to establish economically viable transition pathways that will support both our business and the environment.

POLICY OBJECTIVES

Our sustainability policy is built around four core objectives:

- Reducing Environmental Impact – Minimise waste, reduce energy consumption, and promote efficient use of resources.
- Sustainable Procurement – Prioritise materials and services that are ethically sourced, low-impact, and recyclable wherever possible.
- Education and Awareness – Equip our team, clients, and partners with knowledge to make environmentally responsible choices.
- Continuous Improvement – Set measurable sustainability targets, review performance, and continually improve our practices.

KEY COMMITMENTS

- Waste Reduction and Recycling
 - We employ local, certified waste management partners like Veolia to recycle our wood and general waste responsibly.
 - Our office and site operations prioritise waste reduction through material reuse, recycling, and responsible disposal.
 - We track material usage and aim to repurpose construction materials.
 - We will reduce the amount of packaging or use a recycled materials to package goods.
- Energy and Water Efficiency
 - We monitor our energy and water consumption, implementing energy-saving initiatives at our head office and project sites.
 - Sustainable energy practices are prioritised, and we aim to reduce our overall energy consumption year on year.
 - Ensure that our vehicle fleet is operated as efficiently as possible
- Sustainable Procurement
 - We select FSC-certified, low-impact materials whenever possible, supporting responsible forestry practices and reducing the environmental burden of our projects.

- Our supply chain partners share our commitment to sustainability, ensuring responsible sourcing and traceability of materials.
- Community and Environmental Engagement
 - We collaborate with local recycling centres in West Sussex and engage with stakeholders to support environmentally friendly practices.
 - We look at where recycling and reusing materials can benefit the local community, i.e. donations to schools and FE colleges.
 - Our team regularly assesses project impacts on local communities and biodiversity, ensuring that our operations respect and protect local ecosystems.
 - Identify and provide appropriate training, advice and information for staff and encourage them to develop new ideas and initiatives.
 - Provide appropriate resources to meet the commitments of this policy.
 - Promote and encourage involvement in local environmental initiatives/schemes.
 - Comply with all relevant environmental legislation.
 - We are committed to raising awareness among our employees about environmental and sustainability risks and opportunities. Through ongoing education and targeted training, we will equip our team to adopt and champion sustainable behaviours. This will empower employees to play an active role in implementing this policy and contribute to our broader sustainability goals.

REVIEW AND IMPROVEMENT

This policy will be reviewed annually to ensure its continued effectiveness and alignment with industry best practices. We will seek feedback from our team, clients, and consultants to drive ongoing improvements in sustainability performance.

CONCLUSION

Sustainability is an integral part of our mission at RIB. We are committed to responsible practices that not only meet client needs but also benefit our environment, society, and future generations.

SIGN;



PRINT; B. Dedman
POSITION; Director

Date:09/01/2025