

Health & Safety Policy Statement

RIB Contracts Ltd as an employer is committed to providing and maintaining a healthy and safe working environment for all its employees and any other people who may be affected by its activities. The overall responsibility for ensuring implementation of this policy lies with the Managing Director.

In order to achieve this aim RIB Contracts Ltd has the following key objectives:

- The provision and maintenance of appropriate and effective personal protective equipment, safety equipment, and adequate facilities for the well-being of all employees.
- The provision and maintenance of machinery, plant and safe systems of work.
- To avoid risk to health & safety during the use, storage, handling and transfer of items of stock, plant and equipment and other articles and substances.
- To ensure adequate information is available with respect to hazardous substances used at work, taking into account the conditions and precautions required to ensure that, when properly used, they present no undue risk to health.
- To ensure that persons not employed by RIB Contracts Ltd, but who may be affected by our working activities, are not unduly exposed to risks to their health & safety.
- To provide Information, instruction, training and supervision, as required, to ensure the health and safety at work of all our employees.
- The provision and maintenance of safe access to and exit from all working areas.
- To ensure that all CDM projects are handled in accordance with the CDM Regulations 2015.
- To comply with the relevant statutory instruments.
- To ensure that employees are reminded of the legal requirement to comply with RIB Contracts Ltd Policy, Arrangements and associated Procedures.
- To ensure adequate resources are made available for Health & Safety.

Employees are required to:

- Take equitable care for their own health & safety at work and of those who may be affected by their acts or omissions.
- To work together with their employer to ensure that they comply with any duty or requirement for health & safety, imposed on their employer by law and contained in this Statement or RIB Contracts Ltd Health & Safety Policy, Arrangement, or associated Procedures.
- Not to purposely or irresponsibly interfere with, or misuse, anything provided in the interests of health, safety or welfare.

SIGN;

PRINT; B. Dedman POSITION; Director

Date: 09/01/2025